

| <i>Topic</i>  | <i>Action</i>   |
|---|---|
| <b>Welcome, opening prayer, and RCS Moment</b> <ul style="list-style-type: none"> <li>Dr. Wald recognized Monica Steinmetz, the new Director of Admissions, and the increased enrollment since her appointment.</li> </ul>  |   |
| <b>Strategic Plan Scorecard (Wald)</b> <ul style="list-style-type: none"> <li>The Board reviewed in detail the Strategic Scorecard, reviewing actual performance compared to actual results.</li> <li>Catholic Identify <ul style="list-style-type: none"> <li>Successes: All scorecard metrics near met or met</li> <li>Needs effort: None</li> </ul> </li> <li>Academic Excellence <ul style="list-style-type: none"> <li>Successes: ACT scores are above target (which is subject to revision)</li> <li>Needs effort: Retaining and attracting the highest quality faculty and staff was identified as needing more effort, particularly getting compensation to 85% of the public system and implementing standardized faculty assessments.</li> </ul> </li> <li>Operational Vitality/Mission Achieving Financial Performance <ul style="list-style-type: none"> <li>Successes: Relative balanced budget at this time</li> <li>Needs effort: Cash on hand reserves and increasing participation and contributions of benefactors.</li> </ul> </li> <li>Operational Vitality/Active Stakeholder Engagement <ul style="list-style-type: none"> <li>Successes: increased social media presence and annual survey to families</li> <li>Needs effort: Family Ambassador Network and Enrollment Growth</li> </ul> </li> </ul> |   |
| <b>RCS Organizational Structure Update (Wald and Wittich)</b> <ul style="list-style-type: none"> <li>President <ul style="list-style-type: none"> <li>Search underway</li> </ul> </li> <li>Director of Development <ul style="list-style-type: none"> <li>Applicant Chosen: Lori Lonergan Brennan</li> </ul> </li> <li>Director of Admissions <ul style="list-style-type: none"> <li>Applicant Chosen: Monica Steinmetz</li> </ul> </li> <li>RCS Trustee Membership: Two trustees terms will expire in late spring/early summer; replacements will be sought from prior applicant pool</li> </ul>   |   |
| <b>Lead Administrator Report (Langsdale)</b> <ul style="list-style-type: none"> <li>Reviewed the report submitted by the Lead Administrator.</li> </ul>   |   |
| <b>Finance Committee Report (Wittich)</b> <ul style="list-style-type: none"> <li>General review and discussion about RCS finances, including CARES funding, accounts receivable, and financial aid</li> <li>Re-enrollment policy discussed; approved if no objections within 24 hours</li> <li>Tuition for 2021-22. Discussion regarding tuition for the next academic year. Reviewed pros and cons of an increase. Vote held for no tuition increase for 2021-22.</li> </ul>   | <b>Motion to Not Increase Tuition for the next 2021/22 Academic Year Approved</b> |
| <b>Consent Agenda</b> <ul style="list-style-type: none"> <li>December 8, 2020 RCS Trustee meeting minutes</li> <li>RCS Financial Statements November 2020</li> </ul>  | <b>Motion to Approve Consent Agenda Approved</b>                                  |



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| <b>Future Agenda Items of Note</b> <ul style="list-style-type: none"> <li>• Policy Subcommittee formation</li> <li>• New RCS Trustee member selection</li> </ul> |  |
| <b>Closing Prayer &amp; Adjourn General Session</b><br><b>MOTION to ADJOURN General Session</b> duly made and seconded. Motion passed.                           |  |

**Guest(s):**

**Members:**

\* *Excused*    *LA Late Arrival*    ☒ *Via Phone*

|   |                                     |  |                                     |   |                                     |                                      |                                     |
|---|-------------------------------------|--|-------------------------------------|---|-------------------------------------|--------------------------------------|-------------------------------------|
| Canan, Tom<br>Trustee                             | <input checked="" type="checkbox"/> | Eckel, Laurence<br>Secretary             | <input checked="" type="checkbox"/> | Mahon, Rev. Msgr. Gerald<br>St. John the Evangelist | <input checked="" type="checkbox"/> | Scepaniak, Fr. Russell<br>St. Pius X |                                     |
| Berning Fr. Jim<br>St. Francis of Assisi (2.1.19) | <input checked="" type="checkbox"/> | Langsdale, Matt<br>Lead Administrator    | <input checked="" type="checkbox"/> | Messina, Sara<br>Trustee                            | <input checked="" type="checkbox"/> | Schuster, Fr. Peter<br>Resurrection  |                                     |
| Bowman, Pam<br>Trustee                            | <input checked="" type="checkbox"/> | Loomis, Fr. Tom, Co-Chair<br>Holy Spirit | <input checked="" type="checkbox"/> | Sauer, Fr. John<br>Pax Christi                      | <input checked="" type="checkbox"/> | Wald, John, Co-Chair<br>Trustee      | <input checked="" type="checkbox"/> |
|   |                                     |  |                                     |   |                                     | Wittich, Chris<br>Trustee            | <input checked="" type="checkbox"/> |

Respectfully Submitted by

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Laurence Eckel, RCS Trustee Secretary